



COUNTY of VENTURA
COUNTY EXECUTIVE OFFICE

Sevet Johnson, PsyD
County Executive Officer

Mike Pettit
Assistant County Executive Officer

Kaye Mand
County Chief Financial Officer

Shawn Atin
Assistant County Executive
Officer/
Human Resources Director
Labor Relations

March 28, 2023

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, California 93009

Subject: Public Hearing Regarding Adoption of an Amendment to Extend the Term of the 2020-2023 Memorandum of Agreement Between the County of Ventura and the California Nurses Association (Regular Unit), With No Material Impact on Funding Status of Retirement System; and Waiver of Second Public Hearing.

Recommendations:

It is recommended that your Board:

1. Commence a public hearing on the adoption of an Amendment to extend the term of the 2020-2023 Memorandum of Agreement (MOA) between the County of Ventura (County) and the California Nurses Association (CNA); and,
2. Waive the second hearing required by Article 20, Section 2006B, of the Personnel Rules and Regulations and adopt the Amendment to the MOA at the conclusion of this hearing.

Fiscal/Mandates Impact:

Mandatory:	No [X] Yes []
Source of Funding:	HCA
Funding Match Required:	No
Impact on Other Departments:	None

Summary of Fiscal Impact:

Total Cost	<u>FY 2022-23</u> \$0.00
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Discussion:

The MOA between the County and CNA expired on March 17, 2023. The parties have been bargaining for a successor agreement since December 13, 2022, and although the negotiation sessions have been substantive, including the exchange of multiple comprehensive proposals, the parties had not reached agreement on a successor as of March 17, 2023. Therefore, the parties have agreed to a short extension of the current agreement through April 28, 2023.

The purpose of this extension is to allow the parties to continue regular business within the terms and conditions of the existing MOA while they continue to bargain toward a successor agreement. This proposed amendment was agreed upon and signed by both parties on March 17, 2023.

This letter has been reviewed by the County Executive Office, the Auditor-Controller's Office, and County Counsel. If you have any questions regarding this item, please contact me at (805) 654-2561.

Respectfully,



Shawn Atin
Assistant County Executive Officer/Human Resources Director



Sevet Johnson, PsyD
County Executive Officer

c: Jeffery S. Burgh, Auditor-Controller
Tiffany N. North, County Counsel
Mike Pettit, Assistant County Executive Officer
Kaye Mand, Assistant County Executive Officer/Chief Financial Officer
California Nurses Association

Attachment: Exhibit 1 Amendment to CNA Memorandum of Agreement, 3/17/2023